



## ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

This policy is in line with the legislative requirements of the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. Modern day slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Platinum Electrical Ltd is committed to preventing modern day slavery and human trafficking occurring within its business and from within its supply chains, including service providers. Where possible and in line with our sustainability commitment we will attempt to source services and materials locally and from sustainable and accredited suppliers.

Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier where appropriate. Platinum Electrical Ltd has a Zero tolerance approach to Modern day slavery and the company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Director shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained upon request. If any person is in doubt regards the application of this policy or questions if any business dealing is in violation of this policy, they must contact their manager immediately.

This Policy takes into account, and supports, the policies and procedures documented in the company's business management system. The implementation and operation of this management system underlines our commitment to this policy and to act ethically and with integrity at all times.

Signed: *Paul Bolderson* .....

Name: Paul Bolderson

Position: Managing Director

Date: 1st April 2021

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Platinum "Street Lighting Solutions" is a trading name of Platinum Electrical Ltd  
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